



# IUPAT FLOOR INSTALLERS LOCAL 1236

OREGON & SW WASHINGTON  
FLOORCOVERERS  
APPRENTICESHIP

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Joint Apprenticeship & Training Committee

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Hours: 8AM - 5PM

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**WAGES & BENEFITS**



**APPLY  
TODAY**

**pdxfloortraining.com**

**GET PAID TO LEARN**

**FAMILY HEALTH INSURANCE  
MEDICAL • DENTAL • VISION**

**RETIREMENT PLAN**

**UNION CONTRACT**

IUPAT Local 1236 (\*LU1236) and OR & SW WA Floorcovering JATC (\*JATC) shall not discriminate against apprenticeship applicants or apprentices based on race, color, religion, national origin, sex (including pregnancy and gender identity), sexual orientation, genetic information, or because they are an individual with a disability or a person 18 years old or older. \*LU1236 and \*JATC shall take affirmative action to provide equal opportunity in apprenticeship and shall operate the apprenticeship program as required under this Plan and Title 29 CFR, part 30.

**WHAT'S AN APPRENTICESHIP? >>**



# CREATE ARTWORKS. BUILD CITIES. GET PAID TO LEARN.

## EARN WHILE YOU LEARN

**A**re you at a point in your life where you need to start looking to the future? Maybe college isn't for you, but you aren't willing to settle for whatever job comes along. Do you want to work with your hands - to "create." The Floorcovering Apprenticeship is a tuition-free training program where you get paid to work like an artist and build our cities.

A quick internet search shows that the average **U.S. student loan debt is roughly \$35,000!** That's just the AVERAGE. Many student debtors are facing tuition costs of over \$100,000.

Instead of taking on crippling student debt, Local 1236 Apprentices START OUT **earning \$48,000** per year BEFORE benefits are added. Total package with benefits equates to **\$67,974** per year.

(Don't believe us? Scan QR code on back.)

### ● Why be a Floorcoverer?

First, Local 1236 Floorcoverers' **UNION CONTRACT** provides good pay, FAMILY healthcare benefits (medical, dental, vision), a retirement plan, and continuing education. Second, it's not just a job. It's a career. Once you complete your apprenticeship ("journey-out"), you will be considered a master of your craft whose skillset and talent are in high demand. Look around. Buildings are being built all the time. Those buildings need floors, and Journey-level Floorcoverers are the ones called to do the job. You will have the opportunity to create works of art that will live on after you are gone, and the flexibility to work on projects all over the country.

### ● What is an apprenticeship?

Simple. Apprenticeships are PAID on-the-job training programs that lead to full-time careers in our industry once you have completed the program. And, yes, Apprentices earn benefits.

### ● Do I qualify?

You must be 17 years or older with a government issued ID. All genders, races, and military veterans are encouraged to apply. The program qualifies for VA Educational Assistance. Direct entry into the program is available for military veterans with Honorable Discharge and DD214 within the past 24 months. Graduates of an approved pre-apprenticeship program may also apply for direct entry. (Contact info on back.)

### ● What do I do during my apprenticeship?

The program combines PAID on-the-job work with classroom instruction. **You will have job opportunities** with union contractors during your apprenticeship. Most employers will require a driver's license, pre-employment drug test, and background check. Once you're hired by one of 1236's signatory employers, you will be working on jobsites next to Journey-level Floorcoverers. You are encouraged to ask these mentors questions, watch them as they do the work, and follow their direction to ensure you go home more knowledgeable and SAFE every night. SAFETY IS OUR NUMBER ONE PRIORITY.

**The classroom portion** is where you will get the most hands-on experience to develop the necessary skills to become a Journey-level Floorcoverer. Week-long class sessions are held 4 times per year. For exact dates, contact the JATC Coordinator or Local 1236 Business Representative. Or, visit [pdxfloortraining.com](http://pdxfloortraining.com) to see the course calendar. (Scan QR code on back: APPLY NOW)

It takes approximately 4 years to complete the apprenticeship program. To earn Journey status and wages, you must complete 576 classroom hours and 6500 - 8000 on-the-job hours. **Apprentices earn a pay increase for every 1000 hours successfully completed on the job.** Journey Floorcoverers continue to earn raises thanks to our Union's ability to negotiate.

HOW DO I APPLY? >>>